

BOARD

#1B

RESOLUTION NO. 24559

SOLICITATION OF SUPERINTENDENT SEARCH FIRM

BE IT RESOLVED, the Fort Lee Board of Education authorizes the Board Secretary to solicit proposals from Superintendent Search Firms listed below:

1. New Jersey School Boards Association
2. Leadership Advantage
3. West Hudson Associates
4. Hazard, Young, Attea and Associates
5. Ray & Associates
6. Spencer Stuart
7. McPherson & Jacobson, LLC

DATED: October 17, 2011

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF ACTING SUPERINTENDENT

BE IT RESOLVED, that the Fort Lee Board of Education hereby appoints **Mr. Steven Engravalle as Acting Superintendent of Schools effective November 1, 2011 through February 29, 2012** at an annual rate of \$167,500, to be prorated for four months equal to \$8,680, to be paid \$2,170 per month as a stipend. The Fort Lee Board of Education will present a contract at a future board meeting pending appropriate notification of a hearing and contract approval by the Executive County Superintendent of Schools in accordance with applicable law.

DATED: October 17, 2011

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS
OF HARASSMENT/INTIMIDATION/BULLYING**

WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

DATED: October 17, 2011

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 24562

**AUTHORIZATION FOR SSP TO SUBMIT PLANS TO STATE FOR
RENOVATION OF CENTRAL OFFICE**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education **authorizes SSP Architectural Group** to submit plans to the State for Central Office to be converted to classrooms.

DATED: October 17, 2011

Attachment

Motion by: Mrs. Angela Napolitano

Seconded by: Mr. Carmelo Luppino

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

LEASE AGREEMENT FOR 2175 LEMOINE AVENUE

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a **five-year lease agreement for Central Office space at 2175 Lemoine Avenue**, Fort Lee, New Jersey, as per the attached agreement.

DATED: October 17, 2011

Attachment

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO. 24563

NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)
STATEMENT OF ASSURANCE

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the attached **NJQSAC** (New Jersey Quality Single Accountability Continuum) checklist and approves the submission of the attached NJQSAC Statement of Assurance to the County Executive Superintendent.

DATED: October 17, 2011
Attachment

Motion by: Mr. Carmelo Luppino

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 24564

APPROVAL OF CLASS TRIPS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: October 17, 2011
Attachment

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 24565

APPROVAL – CURRENT BILLS LIST

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$4,753,119.53** for October 2011 (computer checks) and September 2011 (manual checks).

DATED: October 17, 2011

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL – CAFETERIA CLAIMS
FOR SEPTEMBER 2011

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the following claims for **Cafeteria** for the month of **September 2011** should be paid.

<u>Check #</u>	<u>TD Bank</u>	<u>Check Amount</u>
10082	Chartwells	\$ 19,336.63
10083	Andy's Refrigeration, Inc.	539.50
10084	Humitech Systems of NJ, LLC	190.00
10085	C.C. Productions	9,087.50
10086	Fort Lee Board of Education	213.86
10087	C.C. Productions	2,040.00
10088	M-Tucker Co., Inc.	5,863.62
	Total	\$ 37,271.11

DATED: October 17, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL - EXTENDED SCHOOL DAY PROGRAM CLAIMS
FOR SEPTEMBER 2011

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the following claims for the **Extended School Day Program** for the month of **September 2011** should be paid.

Check#	<u>TD Bank</u>	Amount
10054	Ft. Lee Board of Education Custodial Acc.	\$ 1,942.69
10055	Ft. Lee Board of Education Custodial Acc.	17,905.19
	Total	\$ 19,847.88

DATED: October 17, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

ACCEPTANCE OF DONATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

Item	Amount	Donor	On Behalf Of
Check	\$3,000.00	Fort Lee Film Commission	Ft. Lee High School Academy of Performing Arts
Check	\$211.29	Target – Take Charge of Education	School No. 4
TOTAL	\$3,211.29		

DATED: October 17, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

FIRST STUDENT TRANSPORTATION CONTRACT ADDENDUM

BE IT RESOLVED, that upon the recommendation and approval of the Superintendent of Schools, the Board authorizes the Business Administrator/Board Secretary to **renew First Student Transportation Contract Addendum with First Student Incorporated** for the 2011-2012 school year.

DATED: October 17, 2011
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**MET LIFE INSURANCE COMPANY AS ADDITIONAL DISTRICT'S VOLUNTARY
DISABILITY INSURANCE CARRIER AT NO COST TO THE DISTRICT**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves **Met Life Insurance Company** to be added to the District's Voluntary Disability Insurance Carriers for the 2011-2012 school year at no cost to the district, as per the attached agreement.

DATED: October 17, 2011

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

SALARIES CHARGED TO GRANTS TOTALING \$431,800

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the following employees to be charged to the following grants for the 2011-2012 school year:

EMPLOYEE	GRANT	ACCOUNT #	AMOUNT	%
Stephanie Yundi	Title I	20-231-100-101-00-006	\$75,400	100
Tara Deady	Title I	20-231-100-101-00-002	\$99,000	100
Barbara Costa	Title I	20-231-100-101-00-001	\$75,400	100
Cara Solazzo	Title I	20-231-100-101-00-001	\$32,100	50
Eleni Despotakis	Title II	20-270-200-100-00-000	\$69,700	100
Encarnacion Vallejos	Title III	20-241-100-101-00-000	\$50,000	62
Encarnacion Vallejos	Title III Immigrant	20-246-100-101-00-000	\$30,200	38

DATED: October 17, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 24572

PAYMENT OF HOME INSTRUCTION SERVICES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home Instruction Services**, as outlined below:

Initials	Time Period	Provider	Cost
E.A.	8/22, 8/29/11	Stephanie Borgono	4 hrs. @ \$45.00 each - \$180.00
E.A.	9/7, 9/9, 9/12, 9/14, 9/19, 9/21, 9/26, 9/28/11	Stephanie Borgono	16 hrs. @ \$45.00 each - \$720.00
D.R.	9/20, 9/26, 9/28, 9/29/11	Joanne Weck	6.5 hrs. @ \$45.00 each - \$292.50
J.D.	9/19, 9/21, 9/28/11	Joanne Weck	5 hrs. @ \$45.00 each - \$225.00
J.P.	9/27, 10/4, 10/6, 10/7/11	Lisa Forte	6 hrs. @ \$45.00 each - \$270.00

DATED: October 17, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**REVISED UNIFORM STATE MEMORANDUM OF AGREEMENT FOR THE 2011-
2012 SCHOOL YEAR BETWEEN FORT LEE POLICE DEPARTMENT
AND FORT LEE PUBLIC SCHOOLS INCLUDING 2011 REVISIONS**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education adopts and implements the required annual **Revised Uniform State Memorandum of Agreement between the Fort Lee Police Department and Fort Lee Public Schools** for the 2011-2012 school year, **including the 2011 revisions** as per the attached.

DATED: October 17, 2011
Attachment

I hereby certify that this is a true and exact copy of Resolution No. 24573 approved by the Fort Lee Board of Education on October 17, 2011.

Cheryl Balletto
Business Administrator/Board Secretary

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

OUT-OF-DISTRICT PLACEMENT

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following out-of-district placement:

Student	Placement	Dates	Tuition
JP	BCSS Washington South	10/18/11 – 6/24/12	\$69,300 annual; prorated to \$59,290

DATED: October 17, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 24575

APPROVAL - STAFF TRIPS AND CONFERENCES FOR A TOTAL OF \$211.64

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: October 17, 2011

Attachment

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**APPROVAL OF JOB DESCRIPTIONS: FACULTY COORDINATOR
AND DEPARTMENTAL LIAISON (AS AMENDED)**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached **job descriptions** for the following positions:

**FACULTY COORDINATOR
DEPARTMENTAL LIAISON (AS AMENDED)**

DATED: October 17, 2011

Attachment

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF FACULTY COORDINATORS
FOR A TOTAL COST OF \$35,000

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves non-pensionable district stipends for **Faculty Coordinators** as indicated below:

Employee	Amount	Service
John Lawlor	\$5,000	Faculty Coordinators - FLHS
Michael Raftery	\$5,000	Faculty Coordinators - FLHS
Ada Acosta	\$5,000	Faculty Coordinators - FLHS
Diego Lombardo	\$5,000	Faculty Coordinators - FLHS
Alex Almeyda	\$5,000	Faculty Coordinators - FLHS
Debra Brigida	\$5,000	Faculty Coordinators - FLHS
Thomas Cirone	\$5,000	Faculty Coordinators - FLHS

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RESIGNATION OF JAMIE CIOFALO
AS DIRECTOR OF SCHOOL COUNSELING SERVICES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the **resignation of Jamie Ciofalo as Director of School Counseling Services**, effective December 9, 2011.

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

MEDICAL LEAVE FOR MEIRA POMERANTZ
AS SPECIAL EDUCATION TEACHER AT SCHOOL NO. 3

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves a **medical leave for Meira Pomerantz as Special Education Teacher at School No. 3**, as follows:

- Up to 15 accumulated sick days from October 31, 2011 through and including November 23, 2011 **with pay**; and

with the intention of returning to her teaching responsibilities on **November 28, 2011 or sooner, contingent upon medical clearance from her doctor.**

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Meira Pomerantz**.

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

EXTENDED MATERNITY LEAVE FOR CHANG CAULFIELD
AS HIGH SCHOOL MATHEMATICS TEACHER

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves an **extended maternity leave for Chang Caulfield as Mathematics Teacher at Fort Lee High School**, as follows:

- 27 work days of Federal Family Leave from December 5, 2011 through and including January 18, 2012, **without pay***, which provides for the retainment of health benefits; and
- 47 work days of New Jersey Family Leave from January 19, 2012 through and including March 30, 2012, **without pay***, which provides for the retainment of health benefits; and

with the intention of returning to her teaching responsibilities on April 2, 2012.

*During said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Chang Caulfield**.

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF MARY VINCENTI
AS PART-TIME CLASSROOM AIDE AT SCHOOL NO. 1

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **Mary Vincenti** as a **Part-Time Classroom Aide at School No. 1** for the 2011-2012 school year, to be placed at **Step 1, Degreed**, of the 2011-2012 Classroom Instructional Aides Guide, at an annual salary rate **\$13,157.00 prorated**, **without benefits**, **effective October 18, 2011**, due to the resignation of Michele Bilali.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **Mary Vincenti** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Mary Vincenti** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Mary Vincenti** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF ANGELA RODRIQUEZ AS PART-TIME
PRESCHOOL 1:1 AIDE AT FORT LEE EARLY CHILDHOOD CENTER**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **Angela Rodriguez** as a **Part-Time Preschool 1:1 Aide at Fort Lee Early Childhood Center** for the 2011-2012 school year, to be placed at **Step 1, Degreed**, of the 2011-2012 Classroom Instructional Aides Guide, at an annual salary rate **\$5,510.05 prorated**, **without benefits, effective October 12, 2011**, due to IEP need.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **Angela Rodriguez** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Angela Rodriguez** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Angela Rodriguez** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF BARBARA OLIVERI
AS LEAVE REPLACEMENT AT MIDDLE SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following **leave replacement at Lewis F. Cole Middle School for the 2011-2012 school year, effective from October 18, 2011 through February 7, 2012**, to be placed at the substitute rate for the first 60 days.

NOW THEREFORE, BE IT RESOLVED, beginning on the 61st day, **Barbara Oliveri** will be compensated at a rate of pay equal to the following: **10 days at \$90.00 per day, 11-60 at \$95.00 per day, and BA, Step 1 prorated for the remainder of the assignment, (i.e., rate of \$53,500.00/21, paid biweekly only for the remainder of the assignment) without benefits:**

<i>Appointee</i>	<i>Replacing</i>	<i>School</i>
Barbara Oliveri	Carrie Wiederholz (Math Teacher)	Lewis F. Cole Middle School

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF THERESA KAVANAGH AS FULL-TIME
PRESCHOOL 1:1 AIDE AT FORT LEE EARLY CHILDHOOD CENTER**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **Theresa Kavanagh** as a **Full-Time Preschool 1:1 Aide at Fort Lee Early Childhood Center** for the 2011-2012 school year, to be placed at **Step 1, Degreed**, of the 2011-2012 Classroom Instructional Aides Guide, at an annual salary rate **\$24,114.00 prorated**, with **benefits, effective October 18, 2011**, due to IEP need.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **Theresa Kavanagh** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Theresa Kavanagh** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Theresa Kavanagh** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RETIREMENT PAYOUT FOR A TOTAL COST OF \$30,000

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **retirement payout to Richard Greenfield, a Guidance Counselor at the Middle School, and Maureen Fitzsimmons, a Secretary at the Middle School, to be deposited into a Tax Shelter Plan** as per the table below:

Retiree	# of Days	75%	Salary	Per Diem	Total	Max Paid
Richard Greenfield	80	60	\$109,028	\$545.14	\$32,708	\$15,000
Maureen Fitzsimmons	134.50	100	\$57,732	\$240.55	\$24,055	\$15,000

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL OF ADDITIONAL CO-CURRICULAR ACTIVITIES
FOR THE 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following co-curricular activities be adjusted for a period of one (1) year for the 2011-2012 school year and be included as part of the negotiated agreement:

Activity	Class	Stipend
Chess Club (HS)	Class A	\$2,064
Wind/Drill Instructor (HS)	Class A	\$2,064

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL
FOR THE 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **additional Co-Curricular Personnel** for the 2011-2012 school year, as indicated below:

Applicant	Co-Curricular Activity	Class	11-12 Stipend
Linda Farrell	Pioneer Business Advisor	A	\$2,064.00
Sophia Karabatsos	Fort Lee-der Advisor [split stipend 11-12]	B	\$1,534.50
Adrian Rodriguez	Fort Lee-der Advisor [split stipend 11-12]	B	\$1,534.50

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF GRANT-FUNDED TUTORS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the following teachers as **tutors** during the 2011-2012 school year to be paid a stipend of \$45.00 per hour paid from EIS grant funds.

Before and After-School Tutors		
Location	Names	
School No. 1	Ockjoo Baek	Amy Grossmann
	Courtney Baiardi	Elizabeth Janson
	Marielle Bakian	Barrie Kulak
	Barbara Britton	Faith Minutolo
	Susan Borkowski	Amy Mirkovic
	Linda Casoria	Natasha Morales
	Sabina Datwani	Claudia Perillo
	Chris DiFalco	Annamarie Pillari
	Barbara Elson	Lisa Rodriguez
	Luddy Greene	Kathy Stanzione
Successmaker Facilitators		
School No. 3	Alycia Adams	Elizabeth Sofia
School No. 4	Kay Cordero	Sandy Kim
	Carrie Hodge	Bianca Stennett

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

SATURDAY DETENTION MONITORS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following **Saturday Detention Monitors** for the 2011-2012 school year to be paid at the rate of \$200 per day from 8:30 a.m. to 12:30 p.m.:

**Debra Brigida
Andria Magliozzi
Mathew Cohn**

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

ADDITIONAL SUBSTITUTES
FOR THE 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following as Substitutes for the 2011-2012 school year:

Name	Position
Erika Junghans	Substitute Teacher / Aide / Secretary
Sangeeta Jain	Substitute Secretary
Jeffrey Saavedra	Substitute Teacher
Barbara Oliveri	Substitute Teacher
Michelle McInerney	Substitute Teacher
Ann Marie Corcione	Substitute Teacher

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following **Substitute School Bus Aides**, for the 2011-2012 school year:

Name	Hourly Rate
Claudia Testino	\$19.66 per hour
Danielle Keller	\$18.82 per hour

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: October 17, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			